

# MONTHLY

October 2016



## In this issue...

- Top System
- Employees of the Month
- End of Daylight Savings Driving Safety Tips
- Jumpstart Tips
- Year End Updates



DON'T FORGET TO  
TURN YOUR  
CLOCKS BACK ON  
SUNDAY,  
NOVEMBER 6!





# OCTOBER 2016

## SYSTEM OF THE MONTH

### SW OHIO



*"The SWO office has gone through a major switch from disconnects to an encrypted system with no disconnects. The techs have adapted to the switch and have brought the save rate up along with the equipment. Great Job SWO!" ~Todd Smith, RM*

The rankings include all techs with a ranking based on a combination of saves, money collected, disconnects, equipment recovered and hours worked. Awards go to the Top Tech in each of three regions. Winners receive a Polo shirt, a Daypack, an Award Certificate and an Amex gift card. Please review the list and let your managers know any feedback to improve future rankings.

**Congratulations to this month's winners!**



**Employee of the Month**  
Call Center  
**JONNESHA DANIELS**  
Orlando, FL



*"Jonnesha is a key component in our call center, she consistently delivers impressive results. We are proud to have her a part of our team. Congratulations JoJo, keep up the hard work!"*  
~ Steve Dilly, GM

**Employee of the Month**  
ER Collections  
**JOHN DARBY**  
Columbia, SC



*"John Darby has been with Makotek since 2014 and rarely will you ever see him without a smile on his face. John always strives to do better week after week. Great job John!"*  
~Kevin Churchwell RM

**Employee of the Month**  
Midwest  
**PATRICK BEANE**  
Dayton, OH



*"This picture says it all - Patrick ready to head out for his next payment! Patrick is a very hard worker, always willing to help others and pick up extra work! He helps keep the team motivated and positive! Thank you, Patrick! Keep up the good work!"*  
~Scott Smith GM

**Employee of the Month**  
Midwest  
**CHRIS WEINSCHREIDER**  
Columbia, SC



*"Chris joined the Columbia office in February and has been a team player from day one. He can often be seen working with new hires well beyond the training period and challenges some of our more seasoned techs weekly to perform better. Congratulations Chris!"*  
~Kevin Churchwell, RM

# The End of Daylight Savings Time Could Spell Danger on the Road

Daylight saving time ends Sunday, November 6 at 2 a.m. While “falling back” gives us an extra hour of sleep and more light when we get up in the mornings — all good things — the end of daylight saving can also create driving hazards.

## Longer nights induce drowsy driving

Our bodies’ internal clocks tell us to sleep when it’s dark and wake when it’s light. But with the clocks moving back an hour, sunset also comes earlier than before. Couple that with the ever-increasing shorter days as our side of the hemisphere moves further away from the sun and we get long, dark nights ahead.

Since darkness signals a natural inclination for sleep, it stands to reason that early nightfall makes us more prone to drowsy driving — especially as we adjust to evening commutes during the first week of the time change. It’s not a coincidence that Drowsy Driving Prevention Week® occurs as daylight saving ends this year.

## Darker roads mean increased chances for car accidents

According to the National Safety Council, traffic fatalities are 3 times greater at night than during the day. While drowsy driving and drunk drivers do play a role, decreased visibility is the main culprit.

Think about it: ninety percent of your reaction time depends on your ability to see what’s around you. And since your depth perception, color recognition, and peripheral vision decrease after sundown, your chances for a car accident tend to increase.

## Driving tips for the days ahead

Fortunately, safely navigating the long nights ahead is easy. Here are a few simple tips.

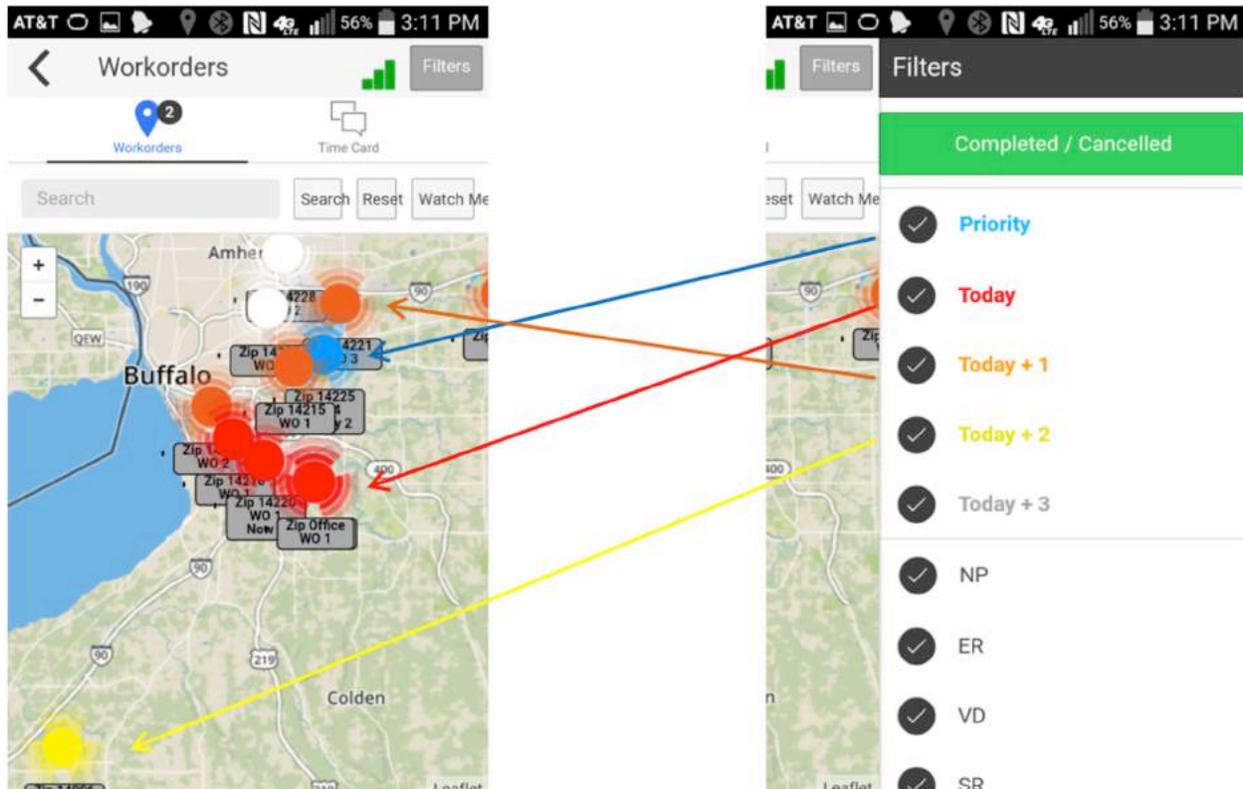
- **Prep your car for nighttime driving.** It may be common sense, but it bears repeating. Check and clean your headlights, taillights, brake lights, and signal lights. After all, you want to see and be seen by other drivers on the road.
- **Know when to use your low beams and high beams.** Use your low beams when you need to see about 250 feet in front of you and high beams when your visibility range is 350 to 500 feet. And, of course, dim your high beams when following another driver or approaching an oncoming car.
- **Watch out for animals on the road.** Deer and other animals are most active at night, particularly from 6 p.m. to 11 p.m. And since more deer-related collisions occur in November than any other month, be extra careful in the weeks following daylight saving time.
- **Get rest.** If you drive a lot on a regular basis, avoid the temptation to stay up extra late the Saturday night before the time change— even if you do get that bonus hour.



# Jumpstart Tips

Jumpstart uses color-coding based on the schedule date for work orders. In the illustration below, each cluster of work orders are color-coded to match the highest priority work order within the cluster. For example, work orders that the manager has prioritized for the technician are color coded blue. Work orders that are scheduled for "today" are coded red; tomorrow's are orange, the next day's yellow, etc.

This helps the technician know which jobs are pressing and help with the tech's routing for the day.



By utilizing this feature the tech can maximize his routing and save time and fuel while minimizing unnecessary driving. This increases the technician's productivity and allows him to complete the jobs that are due and make attempts on work near to the higher priority jobs.

## IMPORTANT YEAR END NOTICE:

***Don't forget that W-2 season will be here soon! Please review and update your information!***

*To avoid delays in obtaining a copy of your 2016 W-2 statement, please take a moment to review your personal information and let Anthros Inc. or your HR manager know if you have any questions or need to make any changes.*

There are three ways to review and update your information:

**Option 1 – Review paycheck stub and let your HR manager know if there are changes.**

**Option 2 – Login to your payroll record online and make changes at: <https://www.hrpyramid.net/ath/EmployeeLogin>**

**Option 3 – Email changes directly to Anthros at: [payroll@anthrosinc.com](mailto:payroll@anthrosinc.com)**

### **Make sure the following information is accurate:**

- Name as it appears on your Social Security Card
- Mailing Address (W-2 will be mailed here)
- State Filing Status
- Withholding Status
- Year-to-Date Wage and Tax Information